



February 24, 2017

Company Name: Tabuchi Electric Co., Ltd.
 Representative: President Toshihiro Kaihoshi
 (Securities code: 6624 TSE First Section)
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Notice Concerning Changes in Executive Officers and Organization

Tabuchi Electric Co., Ltd. (Head Office: Yodogawa, Osaka; President and Chief Executive Officer: Toshihiro Kaihoshi) hereby announces changes in Executive Officers and Organization.

1. Changes in Executive Officers (Effective from April 1st 2017)

| New Position and Title | Name | Previous Position and Title |
|---|--------------------|--|
| President and Chief Executive Officer, Chairman of the Executive Board, <u>General Manager of Energy Solution Division</u> | Toshihiro Kaihoshi | President and Chief Executive Officer, Chairman of the Executive Board |
| Corporate Director, Executive Vice President, <u>Group Chief Technical Officer(CTO), General Manager of Engineering Development Division</u> | Shigekazu Sakabe | Corporate Director, Executive Vice President, General Manager of Engineering Development Managing Division |
| Managing Executive Officer, <u>General Manager of Power Supply and Device Division</u> | Yukitaka Sakamoto | Managing Executive officer, General Manager of Procurement Division |
| Executive Officer <u>Assistant to President of Vietnam Tabuchi Electric Co., Ltd.</u> | Tsuyoshi Idama | Executive Officer President of Vietnam Tabuchi Electric Co., Ltd. |
| Executive Officer, Group Chief Marketing Officer (CMO), <u>General Manager of International Business Promotion Division, Deputy General Manager of Energy Solution Division</u> | Masahiko Kurohiji | Executive Officer, General Manager of Sales and Marketing Division |
| Executive Officer, <u>Assistant to General Manager of Engineering Development Division</u> | Munekazu Sato | Executive Officer, Deputy General Manager of Engineering Development Managing Division, General Manager of Electromagnetic Device Engineering Division |
| Executive Officer, <u>Deputy General Manager of Management Control Division</u> | Mitsuhiro Takada | Executive Officer, Deputy General Manager of Sales and Marketing Division |

2. Organizational change (Effective from April 1st 2017)

We will introduce new operational structure that be endowed with application development and sales function as Energy Solution Division and Power Supply and Device Division in order to speed up decision-making, clarify business earnings and accountabilities, and strengthen global sales organization structure.

Also, we will additionally establish two new divisions as Engineering Development Division which controls group engineering structure, makes decision of technology development policy and develops new elemental technologies and International Business Promotion Division which promotes sales expansion and customer service function and the collaboration with foreign companies.

【Reference New Organization chart】

